

F22-03

Broad-Based Black Economic Empowerment Certificate

Measured Entity: **Pickfords Removals South Africa (Pty) Ltd**

Physical Location: C/O Setter Road and 2nd Street, Commercia Glen Austin, Midrand

Registration Number: 1999/09463/07

VAT Number: 4040183651

Certificate Number: BEE834/09

BEE Status: **Level 6 Contributor**

BEE Recognition Level: 60%

Value Added Supplier: Yes

Scorecard: Generic Enterprise - 7 Feb 2007

Elements Audited: Ownership, Management Control, Employment Equity, Skills Development, Preferential Procurement, Enterprise Development and Socio-Economic Development

Verification Date: 14 December 2009

Expiry Date: 13 December 2010

Level 1	>100 points	135%
Level 2	> 85 points	125%
Level 3	> 75 points	110%
Level 4	> 65 points	100%
Level 5	> 55 points	80%
Level 6	> 45 points	60%
Level 7	> 40 points	50%
Level 8	> 30 points	10%
Non-Compliant	< 30 points	0%



BBBEE Rating Agency
Signatory Representative

BBBEE Rating Agency has assessed and verified the specified BEE elements of the abovementioned measured entity, to provide an independent and impartial opinion on the BEE status of the measured entity, based on the Broad-Based Black Economic Empowerment Codes of Good Practice (Codes 000-800)